NCU FACULTY SYMPOSIUM

BUILDING OUR SUSTAINABLE FUTURE

AUGUST 1-3, 2018 | SCOTTSDALE, ARIZONA

FACILITATING STUDENT-FACULTY-COACH COLLABORATION THROUGH COACHING PLANS

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OUTCOMES

By the end of the breakout session, faculty will understand:

→ The purpose of coaching plans and how they are developed;
→ The process for students to send coaching plans to faculty;
→ Strategies for how to use these plans to inform their work with students; and
→ Ways to collaborate with coaches to promote skill development and assist students in their journey toward degree completion.
PURPOSE OF COACHING PLANS

- Empower students to become self-directed learners
  - Timelines, next steps, measurable outcomes
  - Hold students accountable

- Help build collaborative student-faculty-coach relationships
  - Enables students to discuss specific skill development with faculty
  - Faculty can see timeline for competency and track development
  - Coaches can support faculty to ensure students are developing skills in a timely manner
REMOVING THE BLACK BOX: COACHING PLAN EMAIL PILOT

PILOT

- Catalyst: Needs assessment findings
  - Need to close loop with faculty
  - Participant suggestion
- Solution: Students self-select to send coaching plans to faculty
- Timeframe: Jan 1-March 30
  - 125 students participated
  - 81 faculty members emailed
- Survey: Qualtrics Survey sent out in April
  - 36 student responses (29% response rate)
  - 53 faculty responses (65% response rate)

FINDINGS

- “Email Faculty” option helpful to inform discussion with professor (70%)
  - “It helped me to have accountability with my professor”
  - “I got the impression my faculty member didn’t read it”
- Clear and easy to select (78%)
- Informed work with students (76%)
  - “The coaching plan helps guide me in my feedback to students who have used the ASC. Thank-you!”
- Increased faculty knowledge of student using ASC (84%)
- Closed communication loop (74%)

Note: All percentages include selections of “moderate,” “a lot,” or “a great deal”
ENHANCED PROCESS: SENDING COACHING PLANS TO FACULTY

- Students self-select to send plan
  
  Would you like your faculty person to receive a copy of your coaching plan?  
  
  ☐ Yes
  ☐ No

  If you checked yes, you must enter your faculty member’s email address here:  
  
  faculty@ncu.edu

- Coach fills out coaching plan
- Sends to faculty member
  
  → Promotes faculty-student conversations
  
  → Can request video link from student
EXEMPLARY COACHING PLAN

- Coaching Plan Components
  → Skills
  → Strategies
  → Competency
  → Coaching Plan
  → Next Steps

- How can you use each component to inform your work with a student?

- See Exemplary Coaching Plan documents in the presentations tab.